

Amendment No. 4 to HB2501

**Fitzhugh
Signature of Sponsor**

AMEND Senate Bill No. 2596

House Bill No. 2501*

by adding the following new items in SECTION 49:

Item _____. In addition to any other appropriations made by this act, there are hereby appropriated the sums of \$50,000,000 (non-recurring) from the FastTrack Infrastructure Development Program Reserve Fund, and \$31,800,000 (non-recurring) from the Reserve for Revenue Fluctuations, to the Department of Finance and Administration for the following purposes:

(a) To provide a one-time bonus to public employees, as follows:

(i) Each state employee shall receive a one-time bonus equal to 1% of such person's base salary;

(ii) Each employee of the higher education system shall receive a one-time bonus equal to 1% of such person's base salary;

(iii) Each teacher shall receive a one-time bonus equal to 1% of such person's base salary; and

(b) To provide a sum sufficient (non-recurring) not to exceed \$29,000,000, to fund fully the academic unit outcome based funding formula recommendations of the Tennessee Higher Education Commission.

Item ____.

(a) It is the legislative intent that a sum sufficient be appropriated in fiscal year 2015-2016, and in each subsequent fiscal year, to provide a two percent (2%) across-the-board salary increase effective July 1, 2015, and on each subsequent July 1, for each state employee, and to provide a two percent (2%)

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across-the-board salary increase effective July 1, 2015, and in each subsequent fiscal year, for each employee of the higher education system, and to adjust the appropriate salary ranges in a like manner. It is further the legislative intent that the salary increases are not applicable to employees in positions which come under the provisions of a statutorily mandated pay plan; provided, however, that employees who come under the provision of a statutorily mandated plan shall be paid in accordance with the provisions of such plan.

(b) It is the legislative intent that a sum sufficient be appropriated in fiscal year 2015-2016, and in each subsequent fiscal year, to provide a three percent (3%) across-the-board salary increase effective July 1, 2015, and on each subsequent July 1, for all BEP instructional positions within each local education agency.